

JEFFCO POLICY WAIVERS

| JEFFCO POLICY | JEFFCO POLICY REF | HOW MPCS WILL ACCOMPLISH THE INTENT OF THE JEFFCO POLICY |
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| STAFF USE OF INTERNET & ELECTRONIC COMMUNICATIONS | GBEE | MPCS and its employees are expected to follow MPCS established password protocols and shall be exempt from Jeffco's password protocol |
| STAFF SECURITY & SAFETY | GBGB | MPCS determines the standards for reimbursement of its employees' legal expenses and shall be excluded from Jeffco's reimbursement policy. |
| STUDENT RECORDS/RELEASE OF INFO. ON STUDENTS | JRA/JRC | Add "OR MPCS" between district & personell / add "OR MPCS GOVERNING BOARD" after Superintendent for schools (for hearings) |
| STUDENT ORGANIZATIONS | JJA | MPCS shall have authority to establish rules for all non-curricular student orgainzations |
| STUDENT FUNDRAISING ACTIVITIES | JJE | MPCS shall have authority to select vendors according to the MPCS Fundraising Policy |
| INTERNATIONAL/DOMESTIC OVERNIGHT STUDENT TRAVEL | JJH | MPCS teachers shall be included as permissible chaperones |
| STUDENT ASSESSMENT | IAA | MPCS has the authority to establish student assessment procedures and format in alignment with the school's educational philosophy and approach as articulated in the MPCS Educational Program Policy and the MPCS Student Assessment Policy. Therefore, MPCS has determined that paper-based testing environment is the most appropriate format for the administration of the state summative assessments (CMAS/PARCC) to its students. |
| FISCAL MANAGEMENT - FUND BALANCE | DAB | MPCS Governing Council has the authority and responsibility to implement fiscal management practices in accordance with the school's Financial Planning and Budgeting Policy in order to ensure the financial health of the school. |
| PURCHASING AUTHORITY | DJ/DJA | MPCS Governing Council has the authority to define the school's purchasing procedures and processes and ensure all school purchases are executed in accordance with the MPCS Authorized Signature and Purchasing Policy. |
| PURCHASING PROCEDURE | DJB | MPCS Governing Council has the authority to define the school's purchasing procedures and processes and ensure all school purchases are executed in accordance with the MPCS Authorized Signature and Purchasing Policy. |
| SCHOOL CLOSINGS | EBCE | MPCS Governing Council delegates the authority to the MPCS Director of Operations to determine and communicate to the MCPS community the need to close the school in order to preserve the health and safety of its students and staff. In the event such closings impact the required number of student contact days/hours, make up days will be determined accordance with the MPCS Family Calendar Policy. |
| FOOD SERVICE | EF | MPCS does not operate a food service program on-site therefore this policy does not apply. |
| NUTRITIONAL FOOD CHOICES | EFEA | MPCS does not operate a food service program on-site therefore this policy does not apply. |
| TECHNOLOGY ACQUISITION POLICY | EHBB | |
| ADMIN STAFF MATERNITY, CHILD CARE, PARENTAL LEAVE | GCCBC | MPCS has the authority to respond to all requests for maternity/childcare leave or adoption leave and will do so in accordance with the MPCS Employee Compensation and Benefits Policy. |
| PROFESSIONAL STAFF HIRING | GCE/GCF | MPCS has the authority and responsibility to conduct all matters related to the hiring of professional staff and will do so in accordance with the MPCS Employee Hiring Policy. |
| EVALUATION OF INSTRUCTIONAL STAFF | GCOA | MPCS has the authority and responsibility to conduct all matters related to the evaluation of its employees and will do so in accordance with the MPCS Employee Evaluation Policy. |
| EVALUATION OF ADMINISTRATOR AND PROF/TECH STAFF | GCOC | MPCS Governing Council has the authority and responsibility to conduct all matters related to the evaluation of its Administrators and Professional/Technical Staff and will do so in accordance with the GC Administrative Evaluation Policy. |
| INSTRUCTIONAL GOALS | IA | MPCS Governing Council has the authority and responsibility to ensure the implementation of an educational program in alignment with the school's mission and vision and oversee the setting and attainment of the school's instructional goals in accordance with the MPCS Educational Program Policy. |

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| DISTRICT CALENDAR | IC/ICA | MPCS shall have the authority to develop a school calendar independent of the district calendar in order to meet the needs of its unique educational program and school community. The Director of Education will develop an annual school calendar in accordance with the MPCS Family Calendar Policy and in a manner that ensures compliance with the requirements of state law. |
| CURRICULUM DEVELOPMENT | IGA | MPCS has the authority and responsivity to ensure the ongoing development of its public Waldorf curriculum happens in alignment with the school's mission and vision and in accordance with the MPCS Curriculum Research and Development Policy. |
| HEALTH EDUCATION | IHAM | MPCS has the authority and responsivity to incorporate the physical, mental, and emotional health and well being of its students into its educational program and will address student health through movement, PE, and the arts as described in the MPCS Educational Program Policy. |
| TEACHING ABOUT DRUGS, ALCOHOL AND TOBACCO | IHAMA | MPCS has the authority and responsibility to provide an age appropriate and developmentally based education for its students regarding the legal, social, and health consequences of drugs, alcohol, and tobacco use and will provide such education in accordance with the MCPS Educational Program Policy. |
| INSTRUCTIONAL MATERIAL SELECTION AND ADOPTION | IJ | MPCS has the authority to select and adopt instructional materials that align with the school's educational philosophy and approach as described in the MPCS Educational Program Policy. |
| SUPPLEMENTARY MATERIALS SELECTION AND ADOPTION | IJK | MPCS has the authority to select and adopt supplementary instructional materials that align with the school's educational philosophy and approach as described in the MPCS Educational Program Policy. |
| LIBRARY MATERIALS SELECTION AND ADOPTION | IJL | MPCS has the authority to select and adopt library materials that align with the school's educational philosophy. |
| TEXTBOOKS AND MATERIALS SELECTION AND ADOPTION | IJM | MPCS has the authority to select and adopt textbooks and and materials that align with the school's educational philosophy. |
| EVALUTION OF INSTRUCTIONAL PROGRAM | IL | MPCS has the authority and responsibility to evaluate the success of its educational program and will do so based on state's accountability and improvement planning system (SPF and UIP), as well as the guidelines stated in the MPCS Student Assessment Policy. |
| TEACHING ABOUT CONTROVERSIAL ISSUES | IMB | MPCS will follow the Jeffco guidelines states in this policy regarding the approach to teaching about controversial topics, however, MPCS will conduct such teaching according to the educational goals, standards, and age appropriateness as described in the MPCS Educational Program Policy. |
| ASSIGNMENT OF NEW STUDENTS TO GRADE LEVELS | JGA | MPCS has the authority to determine the grade level assignment of new students in such a manner that ensures success in our public Waldorf program. The placement of new students will be determined by the school Directors taking into consideration the MPCS Enrollment Policy and birthdate guidelines stated therein, the MPCS Student Retention and Acceleration Policy, as well as the recommendations of the sending school regarding the student's academic and social competencies. |
| STUDENT CONCERNS, COMPLAINTS AND GRIEVENCES | JII | MPCS has the authority and responsibility to address student complaints of discrimination or harassment and will do so following the MPCS Student Discipline Policy, specifically in accordance with the sections addressing harassment and bullying and the subsequent investigative procedures outlined therein. |
| STUDENT SOCIAL EVENTS | JJB | MPCS has the authority to determine the location and frequency of student social events, taking into consideration the school's educational philosophy and approach and in a manner that aligns with the MPCS Educational Program Policy. |
| STUDENT USE OF PERSONAL DEVICES | JSA | MPCS has the authority to authorize the use of personal devices by students and establish procedures for accessing the MPCS network. Students wishing to connect a personal device to Jeffco resources/network will be subject to this policy. |
| PUBLIC GIFTS/DONATIONS | KCD | MPCS leadership has the authority to accept or decline the offering of public gifts and donations to the school and will do so in a manner that advances the school's educational purpose, in accordance with the MPCS Conflict of Interest Policy. |
| PUBLIC/PARENT CONCERNS AND COMPLAINTS | KE | MPCS has the authority and responsibility to address parent/public concerns and complaints in a manner that is consistent with stated community values described in the MPCS Parent Communication Policy and the procedures outlined in the Questions and Concerns section of the MPCS Student/Parent Handbook. |
| COMMUNITY ACCESS TO SCHOOL COMMUNICATION FACILITIES | KFD | MPCS has the authority to make school facilities, buildings, and grounds available for community use when not in use for school activities and does so in accordance with the MPCS Facilities Use Policy. |